

1.9 Monthly Remuneration received by officers & employees including system of compensation [Section 4(1) (b) (x)]

(i) List of employees with Gross monthly remuneration

As on 31-03-2024 number of employee working under various cadre is as follows

S.no	Cadre (officer)	Staff strength
1	Officer Scale V	09
2	Officer Scale IV	52
3	Officer Scale III	274
4	Officer Scale II	1027
5	Officer Scale I	3357
6	Office Assistant	2108
7	Office Attendant	311
	Total	7138

Grade Pay

Grade Pay Scale WEF 01.11.2017

OFFICER

Scale I- 36000-1490/7-46430-1740/2-49910-1990/7-63840.
 Scale II- 48170-1740/1-49910-1990/10-69810.
 Scale III-63840-1990/5-73790-2220/2-78230.
 Scale IV- 76010-2220/4- 84890-2500/2-89890
 Scale V- 89890-2500/2-94890-2730/2-100350

OFFICE ASSISTANT

17900-1000/3-20900-1230/3-24590-1490/4-30550-1730/7-42660-3270/1-45930-1990/1-47920(20Yrs)-1990/9-65830.

OFFICE ATTENDANT

14500-500/4-16500-615/5-19575-740/4-22535-870/3-25145-1000/3-28145 (20 years)-1000/9-3714

		<p>(ii) (ii) System of compensation as provided in its regulations</p>	<p style="text-align: center;"><u>Statutory Benefits:</u></p> <p>Pension, Gratuity, Provident Fund (PF), Employee State Insurance (ESI), and Maternity Leave of 06 month: Female employees receive paid leave during pregnancy and childbirth, Paternity Leave of 15 days during 06 months from the date of birth of child, Earned Leave, Medical Leave etc. as prescribed in service regulation.</p> <p style="text-align: center;"><u>Additional perks provided by employers:</u></p> <p>Health Insurance, Life Insurance: Travelling Allowance, LTC, Transport allowance, Transfer allowances, Earned Leave / Medical Leave , other allowance such as Fuel , Mobile Tariff, Newspaper , entertainment etc. is also paid to staff quarterly</p>
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